



NEW HAIR WITH CARE



PERTH-BASED hair-restoration physician Jennifer Martinick has been appointed president of the International Society of Hair Restoration Surgery.

Dr Martinick, whose research has brought life-changing benefits to hair loss and burns patients for more than a decade, is the first woman Australian physician to be elected president in the 20-year history of the US-based ISHRS.

How many years have you worked in the industry?
25 years plus.

What have been some of the highlights of your career?

Teaching professors of dermatology at Columbia University how to create transplanted hairlines that look completely natural. Back in the 1990s, a lot of the hairlines created in hair transplants were still very noticeable. I believed it was possible to give hair-loss patients completely natural-looking transplants and I made a formal presentation in 2001 on how to recreate hairlines that replicated nature. Another challenge or highlight has been to conduct hair-transplant surgery in Pakistan, especially on warlords who brought in their own armed bodyguards.

How did you get involved in hair-restoration/transplants?

I became interested in this field in the early 1980s after noticing some completely unnatural-looking hair transplants. I saw a lot of people with very obvious and unsightly looking plugs – clumps of hair transplanted together – and bell-shaped hairlines. I was also very concerned about the amount of scarring that a lot of people had. I had the innate belief that there must be a better way of conducting hair-restoration surgery. It was not until I started visiting hair transplant surgeons in the US that I came across the International Society of Hair Restoration Surgery. This professional body, which promotes ongoing education in the science of hair-restoration surgery, provided me with the opportunity to enhance my technique. The ISHRS provides an appropriate environment for the intelligent discussion of the full range of issues related to this surgery. I became fully immersed with the challenge of researching and developing refined hair-transplant techniques. Today the “gold standard” of hair transplantation

SECRETS OF MY SUCCESS

Jennifer Martinick

Profession: Hair-transplant surgeon

Age: Over 50

Qualifications: Became a horse breaker, an experienced stained-glass window maker, a country medical practitioner.

First job and salary: Royal Hobart Hospital resident, \$4300 a year

Current job: Hair-transplant surgeon and consultant

My advice: Find something that you love doing.

is completely natural and undetectable. In recognition of my contribution to researching techniques to create completely natural-looking transplants, I was awarded the Platinum Follicle Award in New York in 2003. I have since moved up within the ranks of the ISHRS and was appointed president in Alaska in September 2011.

How did you get your current job?

I created it.

What does the job involve?

Long hours of repetitive work to replant donor hair follicles taken from the back of the head. While the work is repetitive it is also challenging in that the creation of a completely natural-looking hair transplant involves a successful combination of science, mathematics and artistry. Hair loss affects 70 per cent of men and 50 per cent of women at some stage of their lives and for some people, it can be psychologically devastating. It is so rewarding to see the positive change in a person after they begin to see the results of a hair transplant.

What's the best career advice you've been given?

Be humble, work hard, give 110 per cent to patients, staff and colleagues. Success will follow.

HAYS Recruiting experts
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PROCESS MANAGER DRIVE, DELIVER & MANAGE

As a global supplier of precious metals, this organisation has substantial production growth targets which include business improvement projects.

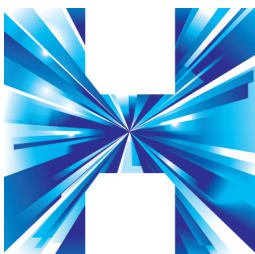
This drive to deliver regional improvement has created a role for a proven Process Manager to manage the development of the organisation's process plant. In addition to PLC and DCS systems, the role will be critical to the improvement of business practices and project expenditure.

As a technical expert, with an Electrical, Metallurgical or Chemical Degree, you'll provide mentoring and coaching to the team as well as guidance to senior management on the delivery of process optimisation. You'll be an expert communicator who can build business cases and is comfortable reporting to senior management level.

This Perth based role will see you provide expert engineering advice to multiple operations.

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GENERAL MANAGER EXCEED TARGETS

Aditya Birla Minerals is an Australian based mining company with a focus on copper production and exploration. The company is based in Perth, Western Australia and conduct copper exploration and production activities at the Birla Nifty Copper Operation in WA and the Mt Gordon Copper Operation located in QLD.

The opportunity exists to join their Birla Nifty Operations. The General Manager is the senior manager on site and has responsibility for exceeding corporate budgets and targets surrounding OH&S, environmental and human resource management production levels and costs. This role is site based and is offered on a FIFO 8&6 roster.

You'll be a talented leader with substantial experience of large scale mining. You'll thrive in an environment where you have responsibility for an operation that delivers production tonnage in excess of three million. With experience in development, production and process, from a mining engineering background, you'll provide expert leadership to a wide range of technical staff in a confident and decisive manner.

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